



COVID-19 RESPONSE PLAN

CHURCH OFFICE

- The church office shall remain open during normal hours (Monday 9:00am-5:00pm, Tuesday through Thursday 9:00am-1:30pm). The doors to the office will be unlocked for ease of access.
- A sign will be placed on the front doors indicating that entry is denied for anyone who is displaying symptoms of illness or who have been recently (last 14 days) exposed to someone with illness.
- The interior door to the Sunday School classroom should be kept secure and visitors use the window to take care of needs to ensure social distancing.
- The church restroom should be closed for public use.

CHURCH EMPLOYEES/VOLUNTEERS

- Masks are recommended if social distancing isn't feasible.
- Anyone preparing items (such as food item distribution, etc) shall use hand sanitizer and wear a mask before engaging in the task.
- Designated employees will continue to receive their average salary even if their work hours are reduced due to the restrictions on services.

WORSHIP SERVICES

- Slow, paced re-opening using "invitation" process to ramp-up procedures and continually gauge member interest, not broadcasting on sign or inviting guests until procedures are familiar.
- Limit capacity to as many family units/individuals as can safely sit appropriately distanced in the Sanctuary.
- Continue keeping chairs in smaller groups, with ample space between rows/groupings.
- Consider setting up an alternate viewing site on campus if it becomes necessary for capacity.
- Manage entry: use main doors for entry and anyone who needs to leave shall use the side door, re-entering through the front, keeping one-way traffic to avoid awkward moments or clogged entryways.
- As we return to in-person worship, families/groups should travel in 'packs' and continue to distance themselves physically from other families.
 - Promote that one should be able to answer this question with "no" if they want to join Sanctuary worship: "Has anyone in your household or anyone you've had contact with had a fever or flu symptoms of any kind in the last 14 days?" Encourage those who cannot answer "no" to attend online. (Promote, post, perhaps asked by greeters)
 - Ask families to minimize last-minute or late arrivals to ensure safe distancing.
 - Ask all who enter the building to use hand sanitizer as they enter.
 - Families should enter the building together, stay together, and exit together and mostly keep to themselves while in the building.
 - Ask all in attendance to use sanitizer on the way out of worship and to wash appropriately once they are home.



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- Suggest that all attendees wear a mask if they are able and consider having masks available for people if the church can get them.
- If being offered at all, only provide pre-packaged food and prepared coffee with lids at entry. Preferably NO food available or ask people to bring their own.
- Keep speakers/singers 8-10 feet from the first row of people to stay 'unmasked.'
- Use offering drop boxes only (continue to celebrate giving as worship).
- Eliminate any greeting time and communicate that others may not be comfortable with closeness, hand-shaking, etc. Encourage families who may want to interact to do so outside and at appropriate distances.
- Restrooms shall be designated as "emergency use only" and those attending worship should "go before" they leave for church and try to wait until they've gotten home to use the restroom again. (Signs posted, lots of pre-communication via email/text/Facebook)
- Ask that all diaper changes should be done in the family vehicle.
- Manage dismissal time in order to avoid a massive group of people at the door, perhaps allowing people to exit the main front doors and re-enter the side doors if necessary.
- Desert Grace has livestreamed its services since November 2016: continue to develop the capabilities and improve the quality of production; and continue to recommend that people who are ill or in danger or are concerned because of illnesses that are circulating to consider participating online.

DISCIPLESHIP

- Slow, paced pathway to resuming all on-campus offerings. Likely to begin with adult Sunday School, slowly adding children, youth and any other Sunday School opportunities. Offer 'hybrid' opportunities when possible, as well as possible entirely online opportunities; this even when any threat from a pandemic is not active.
- Ensure space for family units/individuals is adequate for safe distancing between participants.
- Resume Wednesday evening activities for children and youth at an appropriate time for *discipleship*. Continue online offerings until the community is more comfortable with people being out and about.
- Launch adult small groups, focusing on both in-person and online opportunities.
- Modify building measures such as ingress/egress as appropriate.
- Determine which safety steps (listed in "worship") must be adopted and/or adapted for discipleship times.

FELLOWSHIP

- No potlucks or otherwise self-served meals for the foreseeable future. Catered, prepackaged, or served meals sparingly.



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- Children's and Youth Fellowship Activities shall resume at an appropriate time, but any snacks/meals shall be served by responsible gloved and masked adult. It may be appropriate and necessary to set attendance limits for certain activities.
- Begin planning for a Fall Upward Soccer Season, anticipating appropriate changes if needed to the operation of the league.
- Begin planning the next season of Vendors' Village and Farmer's Market, anticipating appropriate changes if needed to the market's operation.

FACILITY CLEANING

- Studies show that the virus cannot live more than 72 hours on non-organic surfaces. Limiting building use to one service weekly is a safe way to limit exposure. Use of aerosol sanitizer if the 72-hour timespan cannot be met.
- All high-touch surfaces shall be wiped with sanitizer.
- Change out paper towel and soap dispensers with touch-less versions. Investigate the same with faucets in all restrooms.
- Consider adding touchless flush units to Family Life Center urinals.
- Monitor restroom usage, perhaps seek volunteers to do quick sanitizations as appropriate.
- Request that staff touch-up daily high-touch surfaces in restrooms between custodial visits.
- Maintain plenty of Lysol wipes, soap, etc. for immediate use in an easily assessable location.

PERSONAL CHOICES

- No one should be looked down upon for their personal choice. It shall be considered okay for someone to decide they are safest at home vs. in the building; to wear a mask or not wear a mask, or otherwise decide for themselves what they feel is safe.
- Allow all at-risk individuals and caregivers of at-risk individuals to evaluate their risks and decide for themselves. No one shall be turned away because others consider them a high-risk for disease.